



Rep Council Minutes-December 14, 2017

CALL TO ORDER/FLAG SALUTE: 4:02

APPROVAL OF MINUTES: November Minutes Discussion- Approve the minutes, Lyn C, Jessica M. Discussion regarding 6-8 at large report, item number 2, John B. motioned to delete “then he acted in a threatening manner towards people who were questioning the need for paper”. Discussion with Daniele Stabler, Jessica M. about how we are to speak freely at our meetings. AMS said as a normal course of action that the UTEA follows Roberts’s rules. Becky joined the discussion. Maureen made a friendly amendment and then withdrew it. Cathy suggested, during discussion, some members felt uncomfortable when they questioned the need for paper. AMS restated the proposed amendment, to John’s amendment and it failed. Lyn would make a friendly motion to say... During discussion, some members said they were uncomfortable when questioning the need for paper. John said no and she withdrew it. Vote to go with John’s amendment to delete “then he acted in a threatening manner towards people who were questioning the need for paper”. Passes.

Terri motioned to change “winter break” to Thanksgiving break. Lyn seconded. All voted one abstention (Krisitn N).

CORRESPONDENCE: Holiday Card from California Casualty

PRESIDENT’S REPORT/DISCUSSION:

1. Rep Council Minutes and Notifications-AMS talked about our initiative to bring our membership together and how our membership is fractured as the minutes should not have been shared with administration. Let’s work to protect our members and each other. We need to remember that this is a member’s only organization.
2. Holiday Cards to the Board members-still would like to send them even though we have reached a memorandum of agreement.

Talking points for this month:

1. Statement about negotiations
2. Holiday Cards to the Board Members

VICE PRESIDENT REPORT/UCEA INFORMATION: As submitted

1. UCEA PD Workshop-“Universal Design for Learning” Flyer
2. UTEA Overnight-Flyer on table omitted the Springfield Hilton-send to Rich/Kristin at Jefferson
3. UCEA PD Workshop- give to G. Platt by Dec. 15
4. NJEA ESP Conference-Registration is due by January 15, 2018 Conference is February 2-4 at Hilton East Brunswick-Please forward to Cathy if planning on attending by January 8.

Lyn motioned to send up to 10 people at double occupancy to the conference, Terri seconded. No discussion, vote passes unanimously.

TREASURER’S REPORT: As submitted. Lyn motioned to accept the treasurers report as is, Jerry seconded. Vote occurred and it passed unanimously.

AT LARGE REPORTS:

- Pre-K to 5: Cathy Sharp-The issue with coverage with substitutes seemed to have worked out. Lyn said AAP was pulled only in emergencies. Terri said she had to pull AAP a few times to cover. Cathy said hers are being pulled 4 out of 5 days. BH received 14 new hires as well as 6 at Washington. Buildings that are still having problems with coverage should be speaking to their principals (in a positive way) to see when and if there will be new hires. Jessica mentioned that because of their hires, there should be more subs available to the district. Maureen said buildings should let her know if someone is covering for more than a period a day as Mr. Tatum would like to know. Carolyn said that her building uses a person for a whole day. You should only be covering for a period at a time and being paid. AMS asked Terri to talk to Harrell regarding the 11 openings at Burnet. Cathy said special ed teachers and special ed aides need to be filled first as that is mandated as per the students IEP. Casey asked about unfilled positions in her Autistic class, said no one is hired and she has subs every day. Who is supposed to be giving the subs the modifications on a daily basis? Sharon suggested keeping just the modifications ready for any subs. AMS suggested that Casey speak with Maureen and Cathy to plan a course of action about her concerns.
Washington school did get another bathroom for the men.
- 6-8: Danielle Stabler-Danielle said she actually saw Chrome books at Kawameeh Middle School. Rich and AMS were at the recent board meeting and they mentioned that there is no official plan to roll out the Chrome books at the middle school level. He said we asked (the UTEA) to be involved in how this happens. Terri mentioned what happens if there is a sub in for a teacher?
- 9-12: Nancy Lucas-Miller-
 1. Chrome Books
 2. Bathroom Issues-people should see Bernie directly – Maureen suggested contacting the office if there is something wrong with a bathroom when you use it.

COMMITTEE REPORTS:

- Communications: Mike Riley – As submitted -Mike mentioned that we agree last time to use a text messaging service and that it is not cost effective at this time and we will not be moving forward.

- Government Relations: Nancy Miller-Flyer “Education Insider”
- Grievance: Maureen Dreher-As submitted- Issues with some of our members being accused of inappropriate behavior or language. We need to be mindful of how we act with other staff members or students. Cathy asked for clarification on the salary guide issue.
- Membership: Jill Fischman-No report
- Negotiations: Tentative agreement. Rich explained we are going to meet to discuss and plan for the salary guides. Information will be distributed when we have it in a timely fashion. John mentioned that the rep council did not get information in a timely fashion in previous contract years. Rich said we would distribute the information with sufficient time to see prior to a ratification meeting.
- Pride/Publicity: Megan DeLuca-No report Cheryl mentioned that will be a basketball fundraiser at the high school for St. Jude tomorrow. It starts at 4:00. AMS will be giving away UTEA items near the door, please join her if you can.
- Social/Good and Welfare: Kristin Nunes-As submitted
- Philanthropic: Danielle Stabler-No report. We will be having a competitive PAC fundraiser in the coming months, details to follow.

OLD BUSINESS: None

NEW BUSINESS: Jerry Y- mentioned that a member had an issue with her pension after a leave. He suggested that we should look more often at our contribution with the state. Our payroll expects us to check our own amounts. Rich also mentioned that we should look at our own paystubs and check our amounts because payroll is not always on point. Danielle said we should consider at the beginning of the year we as the union should do some kind of a payroll workshop for our members.

FOR THE GOOD OF THE ORDER:

1. Retirement Inquiries- All questions and concerns regarding retirement should be forwarded to the payroll department in order to receive the proper guidance. Lynn Pisciotta- 908-851-6412
2. Township of Union Education Association Foundation-Grant applications for the 2018-2019 school year are available now at www.tuef.org
3. John Legend Article-By Empowering Teachers, We Can Level The Playing Field For Every Student

AMS mentioned that there is a reserve membership for people who are about to lose their job and that will get you legal representation through NJEA.

AMS has information on family medical leave (pamphlets) that you can take back to your members. Please come up and take a few.

Next meeting-January 11, 2018 at Kawameeh Middle School

ADJOURNMENT: Lyn motioned to adjourn, Jerry seconded. 5:18 pm

ATTENDANCE: AMS, Rich, Sharon, Nancy, Cathy, Diego, Danielle, Jessica Mongiovi, John Bernardes, Terri Cucciniello, Matthew Beveridge, Gwendolyn Platt, Nichele Beeks, Gerry Yoselivich, Carolyn Schefter,

Casey Hollenbeck, Kristin Nunes, Ashley Delvalle, Lyn Cornacchia, Kat Ferrise, Maureen Dreher, Cheryl Fiske, Lisa Krauze, Becky Mazur, Jean Salvatore, Krisanne Scott, Alysse Selby, Mike Riley,